

It is no longer seen that businesses which actively prioritise sustainability are going the extra mile – it has become an expectation. Failing to address sustainability issues can present a risk to Bryen Langley from a reduced ability to win work or by not complying to laws that govern sustainability issues.

Bryen Langley’s aim is to improve their sustainability throughout their organisation and to take responsibility to reduce the negative environmental and social impact that their business and supply chains can have. By ensuring Bryen Langley make the correct choices it is possible to create positive impacts such as long-term resilience of buildings, or to support communities by choosing local based supply chain partners.

Bryen Langley shall monitor progress to ensure good sustainability practices across all areas of our operation as well as our commitment to continually improve or sustainability and environmental performance.

Bryen Langley shall use the United Nations Sustainable Development Goals (SDG’s) as a framework to implement and communicate their sustainability policy and action plan.

Bryen Langley shall adopt eight of the United Nations seventeen SDG’s to help with our approach on delivering our continual improvement in regard to sustainability.



SDG 7 – To ensure access to affordable, reliable, sustainable and modern energy for all.

SDG 8 – To promote inclusive and sustainable economic growth, employment and decent work for all.

SDG 9 – To build resilient infrastructure and promote inclusive sustainable industrialisation.

SDG 11 – To make cities inclusive, safe, resilient and sustainable.

SDG 12 – To ensure sustainable consumption and production patterns.

SDG 13 – To take action to tackle climate change and its impacts.

SDG 14 – To conserve and sustain waterways.

SDG 15 – To help halt and reverse land degradation and halt biodiversity loss.

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Sustainable Action Plan



Number	Sustainability Goal	Actions to Reach Goal	Date
1	Bryen Langley shall produce a Sustainable Development Policy, signed by a company Director and reviewed annually.	Goal Reached	N/A
2	Comply with the ISO 14001:2015 criteria which ensures Bryen Langley have an Environmental Management System in place and to manage their environmental responsibilities to promote sustainability.	Continue the good practice on all projects, continue to be audited annually and close out any issues from the audit in a timely manner.	Ongoing
3	Ensuring sustainable procurement to identify and reduce the environmental impacts of Bryen Langley's supply chains.	Identifying Suppliers who are low-impact, fair trade and environmentally friendly. Use suppliers who use responsibility sourced production materials.	
4	Encourage and support car-sharing, the use of public transport, cycling and walking when travelling to projects to reduce CO2 emissions.	When projects are identified, put into place site management who live close to the project or to each other so car sharing can be utilised.	
5	Promote virtual meetings over in-person meetings.	Where applicable, attend meetings virtually to minimise environmental impacts when travelling to projects/offices.	

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Number	Sustainability Goal	Actions to Reach Goal	Date
6	Continue to encourage the segregation of waste generated, ensure the suitable removal from the Bryen Langley office and all projects to comply with The Waste (England and Wales) Regulations 2011.	Waste to be segregated into paper/cardboard and general waste within the Bryen Langley office environment. On all projects, employees and contractors are to dispose of all waste into the differing waste streams. Communication via toolbox talks and safety bulletins on waste, recycling and segregation.	
7	Train and up-skill employees on sustainability and our sustainability goals.	Training employees on sustainability and social responsibility within the business. Producing and communicating toolbox talks on sustainability. Producing, communicating and displaying safety bulletins on the subject of sustainability.	
8	To comply with the Waste Electrical and Electronic Equipment Regulations 2013.	All electronic equipment shall be re-used, recycled or disposed of suitably to ensure it does not overwhelm our landfills or other waste management systems.	
9	The installation of sustainable mechanical and electrical systems on all future projects.	Heat recovery systems shall be planned into the design to aid in the reduction of energy consumption.	

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Number	Sustainability Goal	Actions to Reach Goal	Date
10	Improve energy efficiency within the Bryen Langley projects.	<p>Make use of natural light before turning on artificial lighting.</p> <p>Ensure electronic devices (computers, chargers) are switched off at the end of the working day and not left on standby.</p> <p>Ensure lighting is switched off at the end of the day.</p> <p>Ensure heating systems (air conditioning/heaters) are switched off at the end of the day.</p> <p>Reduce heating temperatures to minimise fuel consumption.</p> <p>Ensure all heating systems are regularly serviced.</p> <p>Ensure kitchen equipment is energy efficient.</p>	
11	Improve energy efficiency within the Bryen Langley office	<p>Install Passive Infrared Sensors (PIR) within the office facility.</p> <p>Make use of natural light before turning on artificial lighting.</p> <p>Ensure electronic devices (computers, chargers) are switched off at the end of the working day and not left on standby.</p> <p>Ensure lighting is switched off at the end of the day.</p> <p>Ensure heating systems (air conditioning/heaters) are switched off at the end of the day.</p> <p>Reduce heating temperatures to minimise fuel consumption.</p> <p>Ensure all heating systems are regularly serviced.</p> <p>Ensure kitchen equipment is energy efficient.</p>	

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		Measuring energy consumption by taking regular meter readings and comparing usage to previous periods.	
12	Minimise the environmental impact on the surrounding area and wildlife when using substances.	<p>COSHH Assessments to be produced for all substances to be used on projects.</p> <p>COSHH substances to be kept within a suitable, lockable, fire retardant COSHH storage unit.</p> <p>COSHH waste to be disposed of within the COSHH waste streams.</p> <p>Spill kits shall be provided when works are carried out close to bodies of water and drains.</p> <p>Gas Cylinders/MAPP Gas to be stored within a lockable gas cage or removed at the end of each working day.</p>	
13	Minimise the environmental impact on the surrounding area and wildlife when carrying out tasks and disposing of waste.	<p>All waste generated shall be disposed of within the waste streams on projects and lids shall be closed.</p> <p>Noisy works shall only be undertaken within the permitted working hours as stipulated by the Principal Contractor.</p> <p>All lamps shall be stored within lamp coffins and disposed of by a suitably registered waste removal contractor.</p> <p>Pallets shall be re-used where applicable or disposed of within the wood disposal streams on projects.</p>	

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Number	Sustainability Goal	Actions to Reach Goal	Date
14	Ensure equipment works efficiently complying with The Provision and Use of Work Equipment Regulations 1998.	Tools and equipment shall be PAT tested regularly to ensure equipment works efficiently. Work equipment inspections shall be undertaken weekly to ensure suitability.	

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