Bryen Langley recognises that the energy, products and services it consumes cause emissions of greenhouse gases to the atmosphere which contribute to climate change. As part of Bryen Langley's sustainability goals we are striving to continual improvement in not only the management but also the reduction of energy consumption and carbon emissions.

Bryen Langley are aware that our work processes shall have a direct and indirect effect on the environment. We are therefore committed to reducing any harm that this may cause.

Carbon reducing measures form an integral part of the overall strategy helping Bryen Langley improve both operational performance and a reduction in potentially harmful emissions to land, water and air.

Bryen Langley shall endeavour to:

- Ensure compliance with energy related legislation and corporate commitments
- Minimise waste and promote recycling and the use of recycled products to reduce the burden on landfill and the generation of methane
- Continually improve the energy efficiency of Bryen Langley offices
- Promote and communicate energy awareness to all employees and contractors
- Assess the energy efficiency of energy using plant, equipment and processes including new buildings and refurbishments
- Evaluate the benefits of working from home and undertaking virtual meetings to reduce travel requirements
- Install extra vehicle charging points within the office car park area
- Encourage employees and contractors to be responsible for the reduction of carbon
- Seeking sustainable solutions with all our building and refurbishment projects
- Minimising the impact of vibration and air, light and noise pollution
- Protecting the ecology, landscape wildlife, vegetation and water courses

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Bryen Langley have already introduced and implemented:

- We reuse, recycle office packaging and waste materials
- Paper reduction within our offices and a large proportion of project documentation is held electronically
- Construction projects segregate differing waste on site or at the waste carrier's premises
- Requiring delivery vehicles and mobile plant to not leave engines running while on our construction projects

This policy shall be reviewed annually.

Alan Escudier

Director

Sudy Signature:

Date: January 2025

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