

Bryen Langley will seek to promote the conservation and sustainable use of natural resources and to prevent environmental pollution in all its activities, with the objective to prevent the environmental impact of all our environmental aspects. Consideration will be given at the design stage to the substitution of potential pollutants with “greener” alternatives wherever possible. Steps will be taken to prevent nuisance (i.e. smoke, dust, noise, and vibration) and any other aspects which could result in environmental impact, the potential for which will be identified during the assessment process. We will strive for continual improvement in our environmental performance and plans. We are committed to managing our activities and those of our supply chain that impact on the environment in a responsible manner and the following policy guidelines show the principal commitments we have set ourselves:

- Ensure this policy will be available for all employees, and that, they in turn are trained and have an understanding of their responsibilities in relation to the environmental policy.
- Encourage the implementation of environmental good practices by all people within the organisation.
- Minimise waste and pollution, by operating effective waste management procedures in-line with Duty of Care, whilst striving towards achieving the waste diversion from landfill annual target.
- Avoid use, wherever possible, of environmentally damaging substances, materials, and processes.
- Ensure requirements of all applicable environmental legislation and where practicable exceed these requirements.
- Monitor progress on a regular basis to identify strengths and areas for improvement and to highlight actions required to prevent potential deficiencies.
- Prevent the environmental impacts of our current activities and wherever practicable, the level of harmful emissions.
- Take account of environmental issues when placing orders with suppliers and sub-contractors.
- Reduce use of natural resources such as energy, water and raw materials, and maximise the efficient use of such resources, reuse rather than dispose whenever possible, promote recycling and the use of recycled materials.

The above environmental objectives will be annually reviewed by the Director with Environmental Responsibilities and the Board of Directors.

This policy will be enforced by managerial vigilance and shall be subject to regular auditing and review.

Signed: 

Date: January 2025

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