

POLICY STATEMENT OF INTENT

Bryen Langley recognise their duty to ensure, as far as is reasonably practicable, the health and safety of staff and others who may be affected by Bryen Langley's activities.

Bryen Langley are fully committed to meeting its responsibilities under the Health and Safety at Work etc. Act 1974, the Management of Health and Safety at Work Regulations 1999 and associated legislation, both as an employer and as a company.

Bryen Langley has a stated intent of making health and safety an integral part of the working ethos of Bryen Langley, through identification of hazards, risk assessments, implementation of procedures, provision of adequate resources, monitoring and review together with appropriate education and training. Bryen Langley's ultimate objective is the continuous improvement of the health and safety performance, including the reduction of accidents and improvement of employee wellbeing. The health and safety management system also include driving for work activities.

Bryen Langley acknowledges people as our most important asset and will provide safe and healthy working conditions for our employees, both direct and self-employed, and will ensure that the conduct of our work does not endanger anyone including members of the public. Bryen Langley will co-operate and co-ordinate with other employers, with occupiers and the self-employed as necessary in pursuit of our policy.

Bryen Langley have arrangements for employer / employee consultation and accept the need to consult with employees before giving them health and safety responsibilities and acknowledge BL's obligations in the provision of relevant health and safety information.

Bryen Langley will engage competent persons to discharge our legal duties and afford them the necessary resources to fulfil their responsibilities.

Bryen Langley's Health and Safety function will provide assistance in health and safety matters, and accredited external partners will be sought where necessary in order to provide advice on areas of significant risk and to recommend precautions and actions.

These objectives will be achieved through control systems, secured by co-operation, based on clear line of communication and will be implemented by competent individuals throughout Bryen Langley. This policy will be reviewed on an annual basis and revised as necessary.

Alan Escudier

DIRECTOR

Signed:

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Date: January 2025

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