

SUSTAINABLE DEVELOPMENT POLICY

Bryen Langley are committed to the practical principles of sustainability. It is our policy to integrate and balance social, environmental and economic considerations with the goal of building a better quality of life for all stakeholders and raising standards for the industry as a whole.

Bryen Langley will strive to bring in more energy efficient company vehicles and fuel switch where applicable to reduce emissions, consume only as much energy that is produced, to achieve a sustainable balance between water and demand and to, so far as reasonably practicable, eliminate solid waste sent to landfills.

It is a Bryen Langley objective to:

- Minimise our environmental impact through prudent and efficient use of resources on all our operations and in the products and services we provide.
- Enhance the natural environment, wherever possible.
- To strive to gain materials from distributors who hold a suitable Environmental Policy and deliver sustainable/environmentally sound products.
- Consider the needs of all stakeholders and ensure our actions affect them positively.
- Effectively demonstrate that Bryen Langley adheres to a strict code of corporate ethics and takes responsibility for its actions.
- Be an example of social progress.
- Promote the skills of our industry to future generations to ensure we have a large, well-qualified base of potential employees.
- Provide and construct safe, healthy and productive environments.

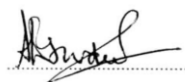
Bryen Langley will seek to further these objectives through its operating procedures and practices and strive to meet our Net Zero target by 2050.

This policy shall be reviewed annually.

Alan Escudier

Director

Signature:



Date: January 2025

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