

HEALTH & SAFETY POLICY



The main area of work covered by the business is Construction activities including those associated with works on the overground and underground rail systems.

The Health and Safety at Work, etc. Act 1974 and The Construction (Design and Management) Regulations 2015 imposes statutory duties on employers and employees. To enable these statutory duties to be carried out, it is the Policy of this Organisation, so far as is reasonably practicable, to ensure that responsibilities for health and safety are properly resourced, assigned, accepted and fulfilled at all levels of the Organisation, and that all practicable steps are taken to safeguard the health, safety and welfare of all employees and non-employees that may be affected by its undertakings. Details of individuals responsibilities are published in the Policy and this will be periodically monitored and reviewed as appropriate, along with the OHSAS 18001 Management System and audit of compliance to the systems/policy. Any such changes will be communicated to all employees.

The Directors of the Organisation recognise Occupational Health and Safety as an integral part of its business performance and are committed to progressive improvement in health, safety and welfare standards, and in the prevention of injury and/or ill health, and will plan and conduct its undertakings accordingly. The Company requires the full co-operation and support of all employees to meet their aims and objectives and expects each employee to refuse to work if they deem any task to pose a significant/intolerable and uncontrolled risk. The Company expects all employees to work together to find practical resolutions to control risks and to bring them down to acceptable limits.

It is the aim off the Organisation to achieve a high level of performance, and we are committed to compliance with legal requirements as the minimum, and is committed to maintaining accreditation to an effective Integrated Management system, with the intention of providing a framework for setting and reviewing QHSE objectives.

It is the intention of our Organisation, so far as is reasonably practicable, to ensure:

The provision & maintenance of plant, and systems of work are safe and without risks to health.

Arrangements for use, handling, storage and transport of substances for use at work are safe and without risk to health.

Adequate information is available with respect to articles and substances used at work detailing the conditions and precautions necessary to ensure that when properly used they will be safe and without risk to health.

The provision of such information, instruction, training and supervision as is necessary to secure the health and safety at work of all employees.

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With regard to any premises under our control or operations on which we are working, the maintenance of all plant, machinery and equipment will receive regular inspections and servicing, so that they are safe to not only employees and subcontractors but to any person who may be affected by their use.

The working environment of all employees is safe and without risks to health and that adequate provisions are made with regard to the facilities and arrangements for their welfare at work.

Consultation with employees is sought on matters that affect their health and safety at work.

It shall be the duty of every employee at work:

To take reasonable steps for the health and safety of himself and of other persons who may be affected by his acts or omissions at work.

To co-operate with their employer so far as is necessary to enable the employer to comply with his duties under the Act.

The Company's policies, systems, arrangements and procedures will be regularly reviewed (at least annually) and updated, reflecting any changes in legislation and/or best practices.

A handwritten signature in black ink, appearing to read 'Alan Escudier', is written over a horizontal dotted line.

Alan Escudier, Director

July 2024